



# Adiveritas Inspections Private Limited

## IMPARTIALITY & INDEPENDENCE POLICY

All personnel of AIPL, either its own employees or outsourced service providers that could influence the inspection services shall act impartially.

AIPL shall be responsible for the impartiality of its inspection services based on the evidence of results which may be either conforming or non-confirming and shall not allow commercial, financial or other pressures to compromise impartiality.

AIPL shall identify risks to its impartiality on an ongoing basis by including the risks that arise from its activities, or from its relationships or the relationships of its personnel, based on ownership, governance, management, personnel, shared resources, finances, contracts, marketing (including branding), and payment of a sales commission or other inducement for the referral of new clients, etc.

If a risk to impartiality is identified, AIPL shall be able to demonstrate how it eliminates or minimizes such risk by the following:

- AIPL shall not offer or provide inspection services as well as design or consultancy services that relate to the same project or inspected item for the same customer.
- Contracts and agreements for inspection services shall take into account the responsibilities of the AIPL to ensure impartiality.
- Our inspection services shall be structured and managed so as to safeguard impartiality.
- AIPL shall observe buffer of sufficient period (up to one year) before engaging any Inspector on assignment at his earlier company.
- Review and decision on inspection results shall be made by Technical Manager, who is different from those who carried out the inspections activities.

AIPL shall have a publicly available statement that it understands the importance of impartiality in carrying out its inspection services manages conflicts of interest and ensures objectivity at all times.

**Date: 01-08-2023**

  
  
**Ramesh S. Jadhav**  
**CEO & MANAGING DIRECTOR**